

Careers & tenders

CITY PRESS, 3 DECEMBER, 2023

Department of Economic Development, Environment, Conservation and Tourism

NAMES OF PERSONS APPOINTED TO SERVE AS MEMBERS OF THE NORTH WEST GAMBLING BOARD

Member of the Executive Council responsible for the Department of Economic Development, Environment, Conservation and Tourism, had in terms of Section 5(3) of the North West Gambling Act, 2001 (Act No. 2 of 2001) as amended published a notice in the Provincial Gazette inviting interested parties to nominate persons to be appointed to serve as members of the North West Gambling Board.

A further notice for objections to the nominees in terms of Section 5(5) of the Act was published for openness and transparency.

I hereby now publish the names of appointees in accordance with the requirements of Section 5(8) of the Act, as follows:

1. Mr Mokone Collen Maine
2. Adu Vuyo Ntsagane Beach
3. Mr Tselwhe Patrick Makgale
4. Mr Tshenolo Edwin Lefutswa
5. Mr Kagiso Johannes Seleke
6. Ms Tsholofelo Lerumo

For enquiries contact: Mr Motlotlegi Mokone, tel. (018) 388 5809/5807/5810
 Email Address: MCMokone@nwpg.gov.za or motlotlegi1@yahoo.com



REQUEST FOR PROPOSALS

The Legal Aid SA hereby invites suitably qualified and reputable service providers to submit proposals for the following tender:

Bid Number	Tender Description	Non-Compulsory Briefing Session	Closing Date & Time
57/2023	Provision of Group Life Assurance Scheme at Legal Aid South Africa for a period of five (5) years.	Date: 11 December 2023 Venue: Microsoft Teams at 10:00 am - 11:30 am https://tinyurl.com/rbpd2je	17 January 2024 at 11:00 AM

Preference Points System Evaluation: Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/highest acceptable tender will be used to determine the accurate system once tenders are received.

SCM Enquiries: Ms. Buhle Sesiko, email: FelicityZ@legal-aid.co.za
Technical Enquiries: Mr. Emmanuel Zulu, email: EmmanuelZ@legal-aid.co.za

More information will be included in the bid document.

The bid document for the tender will be available from the Legal Aid SA website: www.legal-aid.co.za as well as the e-Tender Portal: <https://www.etenders.gov.za/> from 04 December 2023.

Bidders should ensure that properly completed tender proposals are deposited in the relevant tender box situated at the Legal Aid SA, Legal Aid House, Ground Floor, 29 De Beer Street, Braamfontein, Johannesburg. The tender proposal must be clearly marked with the relevant Bid/Tender Number.

Note: Late, faxed or e-mailed tenders will not be accepted or considered for evaluation.

Broadband Infraco

Broadband Infraco, is a long distance national and international optic fibre connectivity network infrastructure provider based in Radiokop seeks to appoint suitable candidates to the following employment opportunities:

Duration: 5 Year's Fixed Term Contract

1. CHIEF EXECUTIVE OFFICER

Reporting to the Board of Directors, the incumbent will be required to perform among others the following Key Performance Areas:

- Plan, develop and implement overall company strategies for generating resources and/or revenue for the company.
- To ensure implementation of company strategy at all levels and that Broadband Infraco achieve its mandate in terms of the Act.
- Support the overall process of management and corporate decision-making to ensure the organisation maximises its short, medium and long-term profitability and shareholder return.
- Lead the development and refinement of the company's vision and promotes organization and stakeholder relation in the industry.
- Oversee network operations of the organisation.
- Ensure optimal organizational performance against both annual budget and company's long-term strategy.
- Ensure employment equity and transformation in company.
- Build and lead an effective and cohesive executive team.
- Ensure effective succession planning for Executives Ensure effective management of human resources of the company according to approved policies and procedures that fully conform to current laws and regulation.
- To ensure enforcement of proper governance as well as compliance to policies and procedures.

2. Qualification, Skills, and Experience

The successful incumbent will be required to have the following qualifications, experience, and skill:

- The minimum required qualification for this position is BEng., or BSc Computer Science degree or ICT equivalent plus relevant Postgraduate qualification Msc or MBA/MBI qualification or equivalent will be an added advantage Ten years' experience in a telecommunications or related service industry, with a strong background in technical or engineering.
- A minimum of five years of the ten years' experience must have been spent managing people, of which at least three to five years must have been spent at Executive level in the Public Sector environment
- Must be a strong team player with a commitment to value-based leadership.
- Demonstrated expertise in the building, growing and servicing of a business and the management of a team at a professional level.
- Effective, commercial experiences in running a business unit.
- Management and leadership Mergers and Acquisitions, PFMA and Companies Act.

1. CHIEF FINANCIAL OFFICER

Reporting to the Chief Executive Officer (CEO), the incumbent will be required to perform among others the following Key Performance Areas:

- Support the CEO in the development of company strategy and corporate plan in conjunction with other key stakeholders.
- Develop the financial and supply chain management strategies of the company and oversee the implementation thereof.
- Account for all capital budgeting, pricing, asset management and project financial management.
- Maintain financial records and ensure unqualified audit reports.
- Give financial input and advice on acquisition due diligence regarding proposed projects.
- Seek and secure funding for the business and oversee the implementation thereof.
- Regularly oversee and monitor that the budget and financial plans are carried out according to the approved levels of delegation in conjunction with executive management.
- Plan, organise and control cash and borrowings so as to optimise interest and currency flows, and minimise the cost of funds.
- Mitigate key financial elements of the company's risk profile.
- Oversee adherence to monthly, quarterly, and annual financial reporting timelines per legislation and other finance compliance requirements.
- Effectively manage company resources (people, finance, and assets).
- Specialised engagements with CEO, Executive Team, and other key stakeholders regarding organizational financial performance against the annual budget and company's long-term strategy.
- Perform ad hoc responsibilities as directed by the CEO.

2. Qualification, Skills, and Experience

The successful incumbent will be required to have the following qualifications, experience, and skill:

- Matric/Grade 12 + BCom (Hons) Degrees + Be a qualified Chartered Accountant (CA(SA)) + Professional registration and membership with the South African Institute of Chartered Accountants (SAICA) + Minimum 10 years' post articles experience in financial and accounting management roles + Minimum 5 years' experience at Executive level + Minimum 5 years' experience in Senior financial management and accounting role in the public sector environment or SOC + Experience in ICT industry will be an added advantage + Minimum 5 years exposure in the supply chain management environment within the public sector environment or SOC + Strategic Capability and Leadership + Financial Management + Corporate Governance + People Management and Empowerment + Reporting + Change Management + Treasury Regulations + PFMA, Company's Act + Mergers and Acquisitions + A team player who is able to work well under pressure + Deadline driven. Mergers and Acquisition

1. COMPANY SECRETARY

Reporting to the Chairperson functionally and Chief Executive Officer (CEO) administratively, the incumbent will be required to perform among others the following Key Performance Areas:

- Participate and give input in the development of the Company governance strategy.
- Provide Board of Directors with guidance to discharge their duties, and responsibilities in the best interest of the company.
- Advise the Board, its committees, and other structures within the company on matters of ethics and good governance.
- Report to the Board any non-compliance with Memorandum of Incorporation (MOI) or regulations by the organization.
- Facilitate the evaluation of the Board committees and Directors.
- Ensure the preparation and distribution of the organisation's Annual Financial Report to relevant parties.
- Assist the Chairperson and the CEO with the compilation of the annual calendar and the approved plan and ensure timeous circulation to Board members.
- Convene and communicate the Annual General Meeting dates and facilitate proceedings of the Board and its committees.
- Assist in preparing submissions to Department of Communications and Digital Technologies, National Treasury, and other national departments as and when required.
- Advise and support the Board and its sub-committees in the effective governance of the Company in terms of the PFMA, Companies Act, King IV and other applicable legislation.
- Perform the secretariat role to EXCO, the Board and sub-committees and ensure that Terms of Reference (ToR) are aligned to rules and regulations that exist.
- Perform ad hoc responsibilities as directed by the CEO.

2. Qualification, Skills, and Experience

The successful incumbent will be required to have the following qualifications, experience, and skill:

Bachelor of Law Degree or CGISA qualification + Post graduate qualification will be an added advantage Training in corporate governance and business administration + Minimum 5 years of SOC experience as a Company Secretary + 3 years legal background + 3 years management experience + Strategic Capability and Leadership + Financial Management + Corporate Governance + People Management and Empowerment + Reporting + Change Management + Treasury Regulations + PFMA, Company's Act + Mergers and Acquisitions + A team player who is able to work well under pressure + Deadline driven.

Applications and a comprehensive CV to be e-mailed to jobs@infraco.co.za
Closing date: 8 December 2023

Broadband Infraco reserves the right not to make an appointment or to make a temporary appointment in accordance with the current organizational requirements. Appointment is subject to verification of the applicant's qualifications and reference checking. Applications received after the closing date will not be considered. Correspondence will be entered into with short-listed applicants only. If you have not heard from us within 4 weeks, you should consider your application unsuccessful. Placement will be in accordance with the Company's Employment Equity Plan. Persons with disabilities are encouraged to apply

IT ALL STARTS AT THE NORTH-WEST UNIVERSITY

At the NWU we believe in the opportunities that education brings. Join us in writing your own story and finding success in your life.

BASED AT THE POTCHEFSTROOM CAMPUS

NWU PEOPLE & CULTURE

EXECUTIVE DIRECTOR: PEOPLE & CULTURE

REF: N000755 | PEROMNES: GRADE 3 | APPOINTMENT TYPE: FIXED-TERM CONTRACT

The NWU is looking to appoint a suitably qualified Human Resources Executive who will assist in realising its dream of being an internationally recognised University in Africa, distinguished for engaged scholarship, social responsiveness, and an ethic of care.

Reporting to the Vice-Chancellor and a key member of the Vice-Chancellor's Executive Group, the Executive Director: People and Culture will lead the strategic direction of the university's Human Resources function. They will provide strategic leadership and oversight of People and Culture practices and drive the wider people agenda within NWU.

The successful candidate will bring demonstrable senior leadership experience in the effective design and implementation of people and organisational development strategies gained in a large and complex organisation. Adept at working with a diverse range of stakeholders, they will have a proven ability to deliver accelerated transformational change, working collaboratively to deliver high quality, responsive and user focussed services in a rapidly changing environment. A genuine commitment to the transformative vision and mission of the University will be essential.

They must be proactive, adaptable, and capable of driving cultural change while contributing to the overall success of the organization.

MINIMUM REQUIREMENTS: • A Master's degree in Human Resources / Industrial Psychology / MBA or related field at NQF level 9 + 10 years' human resource management experience in a senior role.

REMUNERATION: The annual total remuneration package will be commensurate with the level of appointment as advertised and in line with the NWU policy guidelines.

ENQUIRIES REGARDING JOB CONTENT MAY BE DIRECTED TO: Dr Mala Singh at mala.singh@nwu.ac.za

ENQUIRIES REGARDING RECRUITMENT PROCESS MAY BE DIRECTED TO: Prof Marlene Verhoef at marlene.verhoef@nwu.ac.za

CLOSING DATE: 19 January 2024 | **PLANNED COMMENCEMENT OF DUTIES:** 1 June 2024

Please visit our website at <https://www.nwu.ac.za/vacancies> for full advertisement and submission of application.

It all starts here®

MAKHUDUTHAMAGA LOCAL MUNICIPALITY

Bid Notice and Invitation to Bid.

Bidders are hereby invited to bid for the following project:

No. Project Number	Project Description.	Closing Date.
01 LIM473/wastebags/2	Supply and delivery of waste collection bags for a period of three years.	16/01/2024 at 12:00

The employer is Makhuduthamaga Local Municipality represented by the Acting Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from **11 December 2022 (Mon-Fri from 08:00-14:30)** from the cashiers; at a non-refundable deposit of **R560.00** payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online service (www.etender.gov.za) at **no cost**.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the **Preferential Procurement Policy Framework Act, 5/2000** and revised procurement regulation April 2017 on 80/20 points system where 80 points are for the price and 20 points are for B-BBEE (according to the said legislation). Bids will remain valid for 90(ninety) days.

The lowest and any tender will not necessarily be accepted and the Municipality reserves the right not to consider any tender not fully completed. Bidders are required to initial each page of the tender document and sign where necessary.

For enquiries contact:
Supply Chain Unit : Mr Mthapo KJ - 013 265 8607
Community services : Mrs Mashao AM-013 265 8600

MR MOGANEDI
 ACTING MUNICIPAL MANAGER,
 PRIVATE BAG X 434
 JANEFURSE 1085

TENDER NOTICE

FORMAL TENDER ADVERT

Tenders are hereby invited for: OPERATION AND MAINTENANCE OF THE NEW REGIONAL WASTE MANAGEMENT FACILITY FOR THE GARDEN ROUTE DISTRICT MUNICIPALITY FOR A PERIOD OF TEN (10) YEARS

Period: Ten Years

Advertisements: Newspaper; Municipal Notice Boards; Municipal Website & E-Publication

Tender no.	GRDM/19/23-24	Publish date:	03 DECEMBER 2023	Closing date:	15 FEBRUARY 2024
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Tender application's closing time: 11:00 | Tenders will be opened immediately after the aforementioned time at the Garden Route District Municipality Head Office, 54 York Street, George.

Where to access tender documents

Tender documents are obtainable from Nathan Juries during office hours (Mondays to Thursday 08:00 - 16:30 and Fridays 08:00 - 13:30)

Printed copies of the tender can be obtained at a non-refundable fee of R350.00, payable to a cashier at Garden Route District Municipality's Supply Chain Management Unit, Ground Floor, 54 York Street, George or by downloading documents free-of-charge from the Garden Route District Municipality website at www.gardenroute.gov.za

Tel: (044) 803 1310; E-mail: nathan@gardenroute.gov.za

Important notes

- Tenders are to be completed in accordance with the conditions and tender rules stipulated in the tender document.
- Tender and supporting documents must be delivered in an envelope, clearly marked "GRDM/19/23-24: OPERATION AND MAINTENANCE OF THE NEW REGIONAL WASTE MANAGEMENT FACILITY FOR THE GARDEN ROUTE DISTRICT MUNICIPALITY FOR A PERIOD OF TEN (10) YEARS" at the Garden Route District Municipality's Head Office, 54 York Street, George.
- Tenders may only be submitted on the tender document issued by the Municipality.
- Requirements for sealing, addressing, delivery, opening and assessment of tenders, are stated in the tender document.
- A valid Tax Clearance Status Pin (TCS) and MAAA Number must be submitted with the tender document. Failure to submit the required documents with your bid will render the bid non-responsive. It is incumbent upon the bidder to ensure their own Tax Compliance status is maintained for the duration of bid validity period; non-tax compliant bidders will be disqualified.
- VAT must be included in all prices (VAT vendor must be registered).
- Late tenders, tenders per fax or e-mail will not be accepted.
- Tenders couriered to be delivered to the Municipality will only be accepted if received within the stipulated closing time.
- Council reserves the right to accept any bid proposal in full or part thereof.
- Council will only award tenders to service providers who are registered on the Central Supplier Database (CSD). Visit <https://secure.csd.gov.za> if you have not registered on CSD.
- Tenders will only be considered in accordance with the bid requirements.

Tenders will be evaluated and adjudicated in terms of the Preferential Procurement Policy of Council based on the Preferential Procurement Regulations of 2022 and the Garden Route District Municipality Supply Chain Management Policy, where 80 points will be allocated in respect of price and 10/10 points in respect of B-BBEE level contributor status and Locality.

Compulsory Briefing Session:	Date: 25 January 2024 Time: 11:00 AM	CIDB Grading	None
Cut off time: 11:15 AM	Venue: Mossel Bay Town Hall, 101 Marsh Srt, Mossel Bay. Followed by site meeting on Farm 419, Mossel Bay (34°10'42"S 21°57'17"E)		

Clearly on bidding procedures may be directed to: Mr Nathan Juries; Tel: (044) 803 1310; E-mail: nathan@gardenroute.gov.za

Clearly on technical information may be directed to: Mr Andre Keyser; Tel: (044) 874 2145; E-mail: george@zurari.com; Mr Johan Gie; Tel: (044) 693 0006; E-mail: johang@gardenroute.gov.za

Notice no. 161/2023

Authorised by: MG Stratu, Municipal Manager, Garden Route District Municipality

ERRATUM

RE-ADVERTISEMENT | CHIEF FINANCIAL OFFICER DESIGNATE

This serves to place an erratum in respect of the advert issued on 27 August 2023 containing the vacancy of the Chief Financial Officer Designate which closed on the 10 September 2023. Applicants should note that the purpose of the erratum is to revise the minimum requirements.

Minimum Requirements: • Master's Degree/NQF Level 9 Qualification in Accounting/Finance or equivalent + Chartered Accountant (SA) or Certified Chartered Accountant (ACCA) + Master of Business Administration (MBA) will be an added advantage + Minimum 10 years' experience in finance, accounting, or auditing environment with 8 years at Senior Management level in the public finance environment.

• The following membership is an added advantage: • South African Institute of Chartered Accountants (SAICA) - Association of Chartered Certified Accountants (ACCA) - Chartered Institute of Management Accountants (CIMA) - South African Institute of Professional Accountants (SAIPA)

The Performing Arts Centre of the Free State (PACOFs) is an equal opportunity employer committed to the promotion of equity, equality and reserves the right to appoint a suitable candidate in line with the Affirmative Action Strategy.

The appointment of a candidate is at the PACOFs' sole discretion, considering factor which PACOFs considers relevant, including but not limited to Employment Equity, the submission of an application gives PACOFs the right to make enquiries necessary to obtain information regarding the applicant's background and such enquiry will include current and previous employers as well as academic institutions including conducting of minimum-security vetting on shortlisted candidates.

The successful candidate will be stationed at the offices of PACOFs in Bloemfontein, Free State and the candidate will be required to undergo competency-based assessments, to enter into an employment contract and performance agreement.

It is the responsibility of candidates with foreign qualifications to have them verified by the South African Qualifications Authority (SAQA). Failure to submit all the requested documents may result in the application not being considered and if you have not been contacted within three (3) months after the closing date, please consider your application unsuccessful.

Application consisting of a cover letter quoting the relevant position on the subject line, abridged comprehensive CV, certified copies of qualifications, including certified copy of matric/Grade 12 certificate, and certified copy of ID via email to manager@pacofs.co.za

Suitable qualified females and people with disabilities are encouraged to apply.

NB: Candidates who previously applied need not re-apply for this position.

Enquiries: Mr. Fapane Motloutsi - Human Resource Manager
 Tel: (051) 44 77771 ext. 2271
Closing date: 17 December 2023.

CANCELLATION OF TENDER

Bid Number	Description	Advert Date and Newspaper
12/2023	Provision of Group Life Assurance Scheme at Legal Aid South Africa for a period of three (3) years.	27 August 2023 City Press

We apologise for any inconvenience caused

Light Current Technician - Permanent Position

All-inclusive annual remuneration package: R 411 264 (Not negotiable) - Estimated monthly net salary: R 21 188

Please refer to the PACOFs website for the full advert

Minimum qualifications and experience: • A recognised Three (3) year diploma in Electrical Engineering or similar • Three (3) years' experience within engineering field or theatre or similar sector • Ability to work under pressure and willingness to work irregular hours.

E-mail Light Current Technician application to: vacancy15@pacofs.co.za

Heavy Current Technician - Permanent Position

All-inclusive annual remuneration package: R 411 264 (Not negotiable) - Estimated monthly net salary: R 21 188

Please refer to the PACOFs website for the full advert

Minimum qualifications and experience: • A recognised Three (3) year diploma in Electrical Engineering / Electronic Engineering or similar • Three (3) years' experience within engineering field or theatre or similar sector • Ability to work under pressure and willingness to work irregular hours.

E-mail Heavy Current Technician application to: vacancy16@pacofs.co.za

Lighting Technicians x 2 - Permanent Position

All-inclusive annual remuneration package: R 411 264 (Not negotiable) - Estimated monthly net salary: R 21 188

Please refer to the PACOFs website for the full advert

Minimum qualifications and experience: • A recognised Three (3) year national diploma or NB in Plumbing with trade test certificate or similar • Three (3) years' experience of trade experience as a plumber or plumber apprentice in theatre environment or similar sector • Ability to work under pressure and willingness to work irregular hours.

E-mail the Plumber application to: vacancy19@pacofs.co.za

It is the responsibility of candidates with foreign qualifications to have them verified by the South African Qualifications Authority (SAQA) • PACOFs reserves the right not to make an appointment • Failure to submit all the requested documents may result in the application not being considered • PACOFs subscribes to the principles of Employment Equity • If you have not been contacted within three months after the closing date, please consider your application as unsuccessful.

All applications must consist of a cover letter quoting the relevant position on the subject line, abridged comprehensive CV, certified copies of qualifications, including certified copy of matric/Grade 12 certificate, and certified copy of ID.

Enquiries: Mr. Karabelo Morake
 Tel: (051) 44 77771 ext. 2271
Closing date: 17 December 2023

CENTRAL KAROO DISTRICT MUNICIPALITY

Permanent Appointment

Government Notice 48789 - A competitive remuneration package according to competencies and relevant experience plus a 7% remote allowance

MUN CATEGORY	TOTAL PACKAGE PER ANNUM (MINIMUM)	TOTAL PACKAGE PER ANNUM (MIDPOINT)	TOTAL PACKAGE PER ANNUM (MAXIMUM)
2	R884 772	R994 126	R1 087 610

CLOSING DATE: MONDAY, 18 DECEMBER 2023

Applications on the official application form of the Council must be forwarded to reach the office no later than the mentioned closing dates. Enquiries may be directed to Ms G.L van Zyl at Tel: (023) 449-1000. Application form and full details available on the website at www.skdm.co.za

MR M G NKUNGWANA - ACTING MUNICIPAL MANAGER - Private Bag X560, BEAUFORT WEST, 6970

higher education & training

Department: Higher Education and Training
 REPUBLIC OF SOUTH AFRICA

An ISO 9001 and OHSAS 18001 certified organisation

Taletso TVET College herein referred to as TVTVEC, in collaboration with the Purchasing Consortium Southern Africa (PURCO SA), invites experienced service providers to tender for the tenders specified below.

Tender documents are available at a non-refundable fee of R1, 150.00 (VAT included) on the PURCO SA website. Documents shall only be obtainable from 03rd December 2023.

In order to download the tender document, the steps below should be followed:
 Visit www.purcosa.co.za
 If you have not yet registered your Company on the PURCO SA website, do so now.
 Click on required RFP in the block provided for Tenders and RFP's.
 Click on the pay now button.
 System will make documentation available for downloading, immediately after payment is concluded.

Tender Number	Tender Description	Compulsory Physical Information Session	Closing Date, Time and Venue
PU4323/005	The Provision of Business Management System (BMS) and Thirty-Six (36 Months) Support Service.	Date: 11 December 2023 Time: 10:00am Venue: No 2766 Dr Albert Luthuli Road, Kgora Building (next to SABCO building), Mahikeng, Mmabatho North West, 2735	Date: 16 January 2024 Time: 11:00am Venue: Online (PurcoSA Website)

Technical Enquiries: Siphon Ndlovu, on tel. 011 545 0940 or email: siphon.ndlovu@purcosa.co.za

Tender Document Enquiries only: Ms Gayla Manganyi, on tel. 011 545 0966 or email: gayla.manganyi@purcosa.co.za

Tender submissions will be electronic. No hard copy, USB, faxed or e-mailed submissions will be accepted.

CLOSING DATE AND TIME: 16th January 2024 at 11:00am online.

Correspondence will be limited to short-listed tenders only. Should you not be contacted by the Institution within 30 days of the closing date of the tender, please consider your proposal unsuccessful. Late tenders will be disqualified from the bidding process.

Taletso TVET College does not bind itself to accept the lowest bid and reserves the right to accept the bid as a whole, in part or not at all. Taletso TVET College is committed to both the principle and practical implementation of the Procurement Policy of Broad-Based Black Economic Empowerment (B-BBEE). No facsimile, late and/or electronic tenders will be accepted.